

# Privacy Policy for the Xing account of Teamdress Holding GmbH

We use the technical platform and services of New Work SE (XING), Dammtorstraße 30, 20354 Hamburg, Germany for the Teamdress Holding GmbH (teamdress) Xing account.

Processing is carried out for the distribution of products offered by teamdress and partner companies (workwear, healthcare and protective clothing) and to establish contact with customers and interested parties. The legal basis for processing is Article 6 (1) (f) General Data Protection Regulation (GDPR), our legitimate interest.

#### Controller

The controller within the meaning of GDPR is:

## **Teamdress Holding GmbH**

Brandstücken 27 22549 Hamburg, Germany

#### **Data Protection Officer**

Your questions and suggestions about data privacy are very welcome and important to us. Please feel free to contact us at any time. Our Data Protection Officer (DPO) can be contacted as follows:

#### By post:

Data Protection Officer Teamdress Holding GmbH Brandstücken 27 22549 Hamburg Germany

#### By email:

datenschutz@teamdress.de

#### Address of the responsible supervisory authority

Free and Hanseatic City of Hamburg Hamburg Office for Data Protection and Freedom of Information Ludwig-Erhard-Straße 7, 20459 Hamburg, Germany

Tel.: 040 / 428 54 - 4040 Fax: 040 / 428 54 - 4000

Email: mailbox@datenschutz.hamburg.de

# Using the Xing account

Please note that you yourself are responsible for using the Xing platform and its functions. This applies in particular to the use of its interactive functions (such as the Follow, Share this company and Rate employer buttons).

teamdress itself does not collect any personal data via the Xing account and does not transfer any personal data to Xing. When visiting the teamdress Xing account Xing will collect personal data



using cookies or trackers (Adobe Digital Analytics, Bing, Facebook Pixel, Facebook Custom Audience, Google Analytics etc.). Xing may still collect this data when you visit this page even if you are not logged in to or registered with Xing. More information about the collection and further processing of data by Xing can be found in Xing's Privacy Policy.

General information about data collection:

 $\underline{https://privacy.xing.com/de/datenschutzerklaerung/allgemeines-zu-den-zwecken-der-\underline{datenverarbeitung}}$ 

Information provided by you: <a href="https://privacy.xing.com/de/datenschutzerklaerung/allgemeines-zuden-zwecken-der-datenverarbeitung">https://privacy.xing.com/de/datenschutzerklaerung/allgemeines-zuden-zwecken-der-datenverarbeitung</a>

Collected user data: <a href="https://privacy.xing.com/de/datenschutzerklaerung/informationen-die-wir-auf-grund-ihrer-nutzung-von-xing-automatisch-erhalten">https://privacy.xing.com/de/datenschutzerklaerung/informationen-die-wir-auf-grund-ihrer-nutzung-von-xing-automatisch-erhalten</a>

Information from other sources:

 $\underline{https://privacy.xing.com/de/datenschutzerklaerung/informationen-die-wir-ueber-sie-aus-anderenquellen-erhalten}$ 

## Processing of your data

teamdress has no influence over the data processed by Xing, the type of processing, the use or transfer of this data to third parties and has no way of exercising any control over this. If you access our Xing account and/or your own your personal data will be collected, transferred, stored, and used by Xing. The data will be transferred, such as to the USA, and stored and used there regardless of your place of residence.

If a user is logged into their Xing account at the same time when visiting the teamdress Xing account, profile master data may be included in the statistical analysis.

Using Xing is subject to Xing's Terms & Conditions (As at: 06 January 2020): <a href="https://xing.com/terms">https://xing.com/terms</a>. These apply to using the service.

Xing processes the data you voluntarily provide such as name and username, email address, telephone number, contacts etc., in order to send you marketing or other content. Xing uses analysis tools such as Adobe Digital Analytics, Bing, Facebook Pixel, Facebook Custom Audience, Google Analytics and other trackers to evaluate your data. teamdress has no influence over the use of such tools, is not informed of their use, has not commissioned or approved their use and does not support their use in any other way, teamdress is not provided with the personal data obtained by Xing.

Xing also receives information from you if you view content, even if you do not have/have not created a Xing account. This log data consists of your IP address, browser type, operating system, information about the previously and subsequently visited website, the pages accessed by you within a website, your location, mobile phone operator if applicable, the end device you are using (including device ID and application ID), the search terms you used and cookie information.

Information about data privacy (as at 28 February 2020) can be found at:

https://privacy.xing.com/de/datenschutzerklaerung

Information about your privacy can be found at:

https://privacy.xing.com/de/ihre-privatsphaere

Information about your security can be found at:

https://privacy.xing.com/de/ihre-sicherheit

Information about how to opt-out of tracking can be found at:



 $\underline{https://privacy.xing.com/de/datenschutzerklaerung/informationen-die-wir-auf-grund-ihrer-nutzungvon-xing-automatisch-erhalten}$ 

Information about who may receive information about you can be found at: https://privacy.xing.com/de/datenschutzerklaerung/wer-erhaelt-daten-zu-ihrer-person

# Restricting the processing of your data

You may change the settings in your Xing account to restrict the processing of your data. Information about this can be found in the Privacy Policy at:

 $\underline{https://privacy.xing.com/de/datenschutzerklaerung/informationen-die-wir-auf-grund-ihrer-nutzung-von-xing-automatisch-erhalten}$ 

and at:

https://www.xing.com/settings/privacy/data/tracking